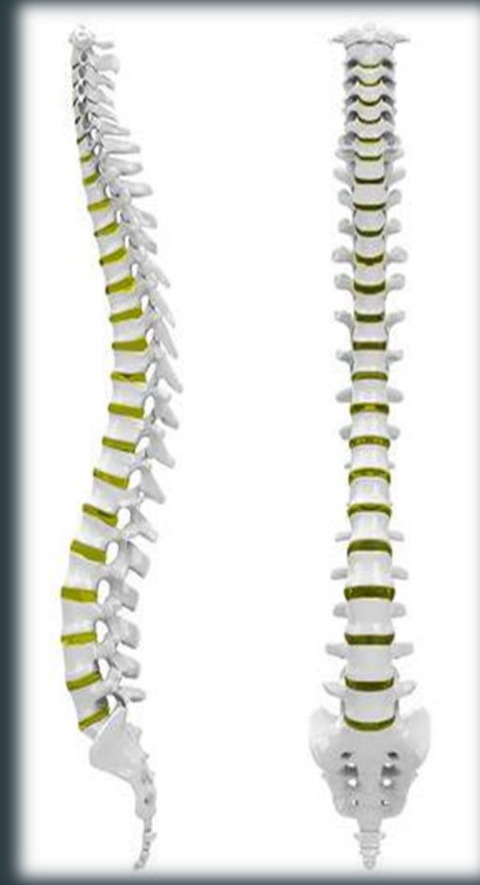


**SAFETY ISN'T ALL ABOUT  
RULES AND  
REGULATIONS**

# Rules and Regulations

- ▶ Create a good backbone
- ▶ Need to be followed
- ▶ Should emphasize and enforce



Safety rules and regulations are only as effective as the people who adhere to it



# SAFETY IS MUCH MORE!

- ▶ Safety is leadership
- ▶ Safety is protecting employees
- ▶ Safety is motivating employees to do the right thing
- ▶ Safety is dealing with personalities
- ▶ Safety is getting to know the employees
- ▶ Safety is coaching

# What's the one thing needed to make you a leader?

- ▶ FOLLOWERS
- ▶ Live your message
- ▶ Respond quickly to issues
- ▶ What you allow is what you accept
- ▶ Leaders treat people with value



# Protecting Employees

- ▶ Taking a proactive approach to safety
- ▶ Getting employee involvement
- ▶ Continuously improve and simplify safety
- ▶ Human factors contribute to incidents



# Motivating Employees

- ▶ Reinforce good behavior
- ▶ Follow through on employee safety ideas
- ▶ Empower them to stop work if something is unsafe
- ▶ Invest in them





# Dealing with personalities

- ▶ News Flash... Every employee is different
- ▶ What works for one may not work for another
- ▶ Be willing to change





# Getting to know the employees

- ▶ Maintain openness
- ▶ Demonstrate genuine concern for people (don't fake it)
- ▶ Build strong communication
- ▶ Interact with them (breaks, lunch)

# Coaching Employees

- ▶ Take ownership of your employees' safety
- ▶ Ensure employees' have what they need to do their job safe
- ▶ Establish expectations that are clear
- ▶ Don't stop learning
- ▶ Be willing to go the extra mile



# In Closing

- ▶ A successful safety program takes a effective leader
- ▶ The success of your company depends on the safety of your employees
- ▶ A successful safety program is where employees work safe because it is the right thing to do, not just because they are told to
- ▶ Don't cheat your employees

# Questions???

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